



2018 MCMINN & MONROE COUNTIES EMPLOYMENT & WAGE SURVEY

23 industries responded to the survey. If there was not enough data given, then the response will be Not Applicable (NA). Wage data that only had one respondent has not been included in the survey results.

Employee Demographics

Total Number of Employees Represented	7,481
<i>Full-Time Salaried</i>	1,153
<i>Full-Time Hourly</i>	5,646
<i>Part-Time Salaried</i>	4
<i>Part-Time Hourly</i>	212
<i>Temporary</i>	385
<i>Contract</i>	81
Average Age of Workforce	42.3
% Employment by Gender	
Female	27.27%
Male	72.73%
Where Workforce Lives	
<i>McMinn County</i>	33.37%
<i>Bradley County</i>	2.59%
<i>Hamilton County</i>	0.73%
<i>Jefferson County</i>	0.03%
<i>Knox County</i>	3.06%
<i>Loudon County</i>	8.52%
<i>Meigs County</i>	2.59%
<i>Monroe County</i>	36.10%
<i>Polk County</i>	2.49%
<i>Rhea County</i>	0.75%
<i>Roane County</i>	0.92%
<i>Other TN County (not specified)</i>	0.10%
<i>Anderson County</i>	0.02%
<i>Blount County</i>	8.53%
<i>Anderson County</i>	0.02%
<i>Cumberland County</i>	0.06%
<i>Sevier County</i>	0.06%
<i>Other State (not specified)</i>	0.29%
<i>Georgia</i>	0.06%
<i>South Carolina</i>	0.02%
<i>California</i>	0.02%
Educational Attainment of Hourly Workforce	
No High School Diploma	2.72%
High School Diploma/Equivalent	81.55%
Certificate/Credential	1.20%
Some College	11.09%
Associates Degree	1.56%
Bachelor's Degree	1.79%
Graduate/Professional Degree	0.09%

Educational Attainment of Salaried Workforce	
No High School Diploma	N/A
High School Diploma/Equivalent	35.00%
Certificate/Credential	2.63%
Some College	15.53%
Associates Degree	7.11%
Bachelor's Degree	35.00%
Graduate/Professional Degree	4.74%

Wages and Benefits			
Average Benefits Percentage	27.79%		
Annual Average Salary	Entry	Mid	Max
Administrative Assistant	\$31,451	\$39,155	\$46,521
Accounting Clerk	\$35,101	\$45,403	\$52,261
Human Resource Manager	\$63,629	\$78,744	\$95,954
Human Resource Specialist	\$43,037	\$54,636	\$65,050
Plant or General Manager	\$105,614	\$115,129	\$151,455
Finance Manager	\$79,378	\$98,862	\$116,104
Operations/Production Manager	\$70,029	\$81,527	\$97,268
Engineers, All	\$59,556	\$74,133	\$91,412
1 st Line Supervisor	\$42,556	\$52,808	\$59,377
Hourly Average Wage			
Assemblers & Fabricators	\$12.90	\$15.85	\$17.57
Coating, Painting, & Spraying Machine Setters, Operators	\$13.46	\$16.22	\$16.80
CNC Machine Tool Programmers, Metal & Plastic	\$16.36	\$18.75	\$20.00
Computer-Controlled Machine Tool Operators, Metal & Plastic	\$14.36	\$17.10	\$20.71
Cutting, Punching, & Press Machine Setters, Operators, Tenders, Metal & Plastic	\$13.55	\$15.39	\$17.17
Drilling & Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	\$14.04	N/A	\$19.71
Electromechanical Equipment Assemblers	\$15.37	\$18.68	\$20.22
Extruding and Drawing Machine Setters, Operators and Tenders, Metal and Plastic	\$15.35	\$19.03	\$20.09
Extruding and Forming Machine Setters, Operators and Tenders, Synthetic and Glass Fiber	\$14.04	\$18.28	\$19.71
Fiberglass Laminators and Fabricators	\$15.24	\$17.53	\$18.84
Foundry Mold and Core Makers	\$15.60	N/A	\$22.00
Furnace, Kiln, Oven, Drier, and Kettle Operators & Tenders	\$16.66	\$19.81	\$22.02
Inspectors, Testers, Sorters, Samplers, & Weighers	\$15.42	\$18.36	\$20.41
Lathe & Turning Machine Tool Setters, Operators & Tenders Metal/Plastic	\$15.01	N/A	\$19.71
Machinists	\$18.02	\$20.72	\$22.01
Metal and Plastic Workers, All Other	\$14.04	N/A	\$19.71
Molding, Coremaking, & Casting Machine Setters, Operators & Tenders, Metal & Plastic	\$13.73	\$16.47	\$20.37
Plating & Coating Machine Setters, Operators and Tenders Metal/Plastic	N/A	\$17.56	N/A
Production Workers, All Other	\$14.55	\$17.85	\$19.76

Tool and Die Makers	\$18.54	\$24.23	\$27.92
Welding, Soldering and Brazing Machine Setters and Operators	\$13.80	N/A	\$19.86
1 st Line Supervisors of Transportation & Material Moving Machine & Vehicle Operators	\$19.47	\$21.95	\$24.53
Labors & Freight, Stock, & Material Movers, Hand	\$13.07	\$14.98	\$18.07
Light Truck and Delivery Service	\$12.07	\$16.43	\$18.75
Heavy & Tractor Trailer Truck Drivers	\$13.01	NA	\$19.60
Industrial Truck & Tractor Operators	\$14.04	\$18.28	\$19.71
Material Moving Workers, All Other	\$13.47	\$15.56	\$18.66
Packers and Packagers, Hand	\$11.77	\$14.46	\$17.27

Participating Companies: Aeroflex USA, Carlex Glass America, Coker Millwrights, Creative Foam, DENSO Manufacturing Athens Tennessee, E&E Manufacturing, HP Pelzer, Havco Wood Products, Heil Trailer International, JTKET, Keystone Manufacturing, Mastercraft Boat Company, Maxwell Industries, NGK Metals, Protech Metal Finishing LLC, Starr Regional Medical Center, Thomas and Betts, Total Source Packaging, Volunteer Metal Finishing, Waupaca, Wright Plastic Products, Yamaha Jet Boat Manufacturing USA.